



**GOVERNMENT OF ODISHA  
ENERGY DEPARTMENT**

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**ADVERTISEMENT**

No. 12360 /En., Bhubaneswar, dt. 17<sup>th</sup> December, 2022  
ENG-FE\_I-DAPP-0009-2022

**Sub: Invitation of applications for the post of Director (Finance) in Odisha Power Generation Corporation (OPGC Ltd.).**

Odisha Power Generation Corporation Limited (OPGC), a thermal power generating company with the state-of-the-art technology, is functioning under the administrative control of Energy Department, Government of Odisha with installed capacity of **1740 MW** (2x210 MW- Phase 1 and 2x660 MW- Phase 2) at Ib Thermal Power Station in Jharsuguda District. OPGC is playing a vital role for energy security of the State.

**2. Job description and responsibilities:**

This position is at the Board Level. The incumbent shall report to the Managing Director/Chairman. He/ she will remain in overall charge of Finance & Accounts such as Corporate Accounts, Taxation and Audit, Bills, Treasury, Investments, Financial Concurrence, Costing & Budgeting, Cash flow and Working Capital Management, PF & Gratuity related matters etc. of the Corporation. He will be responsible for financial planning, formulating policies and strategies relating to Finance & Accounts as well as oversee implementation of these policies.

**3. Eligibility:**

**I. Age:**

As on the date of advertisement - Minimum age will be 45 years and maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

**II. Educational Qualification:**

The candidate must be a Bachelor's Degree holder and a qualified Chartered Accountant/ Cost Accountant/ Chartered Financial Analyst/ MBA with Finance specification with good academic records.

**III. Key skill:**

He should have managerial experience at a senior level in Corporate Financial Management and Accounts including Budgetary Control, Institutional Finance, Working Capital Management etc. in an Organization of repute. Exposure to ERP/SAP based Finance/ Accounting System is desirable. Power Sector experience will have added advantage for this position.

**IV. Experience:**

**A. For Internal Candidates:**

1. A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas.
2. He/ she should have at least 01 (one) year experience in a senior level position (GM & above),

OR

The candidate shall be drawing a pay in the scale of Rs.1, 23,100 - 2, 15,900/- i.e. in level 15 of the pay matrix under the ORSP Rules, 2017 or higher scale of pay on the date of advertisement.

If an internal candidate is selected for the post of Director (Finance), he/she should resign/ take VR from his service and join as a Director (Finance) on contractual appointment.

P.T.O.

**B. Candidates from CPSU/SPSU/Central/State Govt.:**

1. A proven track record of at least 20 (twenty) years of post qualification experience in relevant functional areas.
2. He/She should have at least 03 (three) years' experience in a senior management level position (GM/ equivalent & above) in an organization of repute.

OR

The candidate shall be drawing a pay in the scale of Rs.1,23,100- 2,15,900/ in level 15 of ORSP Rules 2017 or equivalent revised scale of pay or higher pay of Central Govt./ CPSE / other organisations on the date of advertisement.

**C. Candidates from Private Sector:**

1. A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas.
2. Candidate must have worked at a senior management level equivalent to General Manager in Public Sector for at least 3 years.
3. The annual turnover of the company should at least Rs. 500 Crore over last 3 years (FY 2019-20, FY 2020-21, 2021-22).

**All applicants (internal/ CPSU/SPSU/Central/State Govt./ Private Sector) shall furnish the organizational chart up-to Board level indicating their current position there in duly certified by the Company Secretary/ Controlling Officer.**

**V. Employment Status:**

The applicant must on the date of application be employed in a regular capacity (not in a contractual/adhoc capacity) in one of the following:

- (i) Central Public Sector Undertaking (CPSU)
- (ii) State Public Sector Undertaking (SPSU)
- (iii) Central /State Govt.
- (iv) Private Sector Enterprises, listed with stock exchange having turnover of more than Rs.500 Crore in last three years (FY 2019-20, FY 2020-21, 2021-22).

Interested candidates from Government/ CPSUs/ SPSUs may be considered on deputation. However, the period of deputation as Director (Finance), OPGC shall not be less than 03 (three) years.

**4. Scale of Pay:-**

The pay will be Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and Market based Salary (MBS) Structure will be offered, the CTC ranges between Rs.35 lacs to Rs.70 Lacs per annum. Pay revision is under process.

Pay protection will be allowed only to the Officers from the Central/ State Governments/ Central PSUs/ State PSUs or any other Government organization.

**5. Tenure of Appointment:**

This position is on full time contract basis for a period of 05(five) years or up to the age of superannuation i.e. 60 years whichever is earlier.

However, extension of the term may be allowed beyond 60 years in exceptional cases up to 63 years subject to assessment of the performance by Energy Department. There will not be any extension beyond two terms or attaining the age of 63 years whichever is earlier.

**6. Submission of Application:**

Prospective candidates shall send their applications as at **Annexure-I** through proper channel with a prescribed forwarding letter by their cadre Controlling Authority/ Controlling Officer as in **Annexure -A**.

Interested candidates shall submit their applications in the format at Annexure-I, along with a write up on significant contributions made by them during their present/past assignments and their suitability for the post. Further, all candidates shall submit a statement indicating their vision for OPGC over the next 10 years(in 100 words)



The Applicant shall submit:

- i) A certificate separately (in sealed cover), duly certified by the HoD/ Head of Organisation with regards to his integrity as at **Annexure –II.**  
and
- ii. His/her performance rating in last 05(five) years duly certified by the controlling authority/officer (in sealed cover) as at **Annexure –III.**
- iii. Self attested copies of certificates in support of age (matriculation/ class 10<sup>th</sup> certificate) and degree & other qualifications.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- a. Annual Reports of the company for the last 03 (Three) years duly certified by Company Secretary.
- b. Evidence of listing on the Stock Exchange.
- c. The details of job handled in the past with details/particular references.

**Interested candidates may arrange to send their application through their Cadre Controlling Authorities (for Central/State Government candidates)/ Controlling Officers (for other candidates) in the prescribed format along with a passport size photograph i.e by 25.01.2023 at 5.30 PM in the following address by Registered post/ Speed post/ e-mail (e-mail id: [energy@nic.in](mailto:energy@nic.in)) only.**

Address: Principal Secretary to Government,  
Energy Department  
Kharavel Bhawan, Bhubaneswar- 751001.

Envelope containing the application should be super-scribed as “**Application for the post of Director (Finance), Odisha Power Generation Corporation Limited (OPGC)**” the same should be the subject line in case of email application.

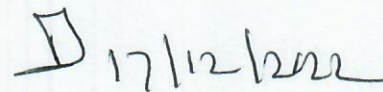
The undersigned reserves the right to accept/ reject any or all of the applications at any stage of selection without assigning any reason thereof.

**7. Disqualification, etc:**

a) If any of the candidate who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, ‘or’ his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level Post in any State PSU of Odisha, other than the one to which the candidate belongs.

b) In the above cases, no request for relaxation or otherwise would be entertained.

Incomplete applications or applications received beyond the last date shall not be considered. Any wrong information given in the application, will make the application liable for rejection.



Principal Secretary to Government

Memo No. 12361 /En, Dated. 17.12.2022

Copy forwarded to the Secretary, CERC, New Delhi / Secretary, CEA, New Delhi / Additional Secretary, Ministry of Power, GoI / CMD, NTPC / CMD, NHPC / CMD, PFC / RED, REC / RED, PGCIL for kind information and necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

*A. Pathanait*  
17/12/2022

Memo No. 12362 /En, Dated. 17.12.2022

Copy forwarded to all Departments, Government of Odisha for information and necessary action.

*A. Pathanait*  
17/12/2022  
Additional Secretary to Government

Memo No. 12363 /En, Dated. 17.12.2022

Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department / EIC (Elect.)-cum-PCEI, Odisha / MD, OPGC / MD, OHPC / CMD, OPTCL / MD, GRIDCO / Secretary, OERC, Bhubaneswar / CEOs, TPCODL / TPWODL / TPNODL / TPSODL / CEO, OCPL / CEO, GEDCOL / CE, OREDA, Bhubaneswar for information and necessary action.

*A. Pathanait*  
17/12/2022  
Additional Secretary to Government

Memo No. 12364 /En, Dated. 17.12.2022

Copy forwarded to Head, Portal Group, IT center, Lok Seva Bhawan, Bhubaneswar / Computer Cell, Energy Department for information and necessary action.

It is requested to host this advertisement in the website of Energy Department urgently.

*A. Pathanait*  
17/12/2022  
Additional Secretary to Government

**FORMAT OF APPLICATION**  
**APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR**  
**(FINANCE) OPGC.**

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Pay/ Level (In detail):
5. Date of Birth:  
(self attested copy of the matriculation certificate be enclosed)
6. Age as on the date of advertisement: Years :                      Month:                      Days:
7. Nationality:
8. Whether belongs to SC/ST/OBC :
9. Full Address (Office / Residence):  
Office with Telephone No., Mobile No.,  
e- mail, address etc.  
Residence:
10. Present Emoluments:  
Basic Pay:  
Dearness Pay / Allowances:  
Special Pay, if any:  
H.R.A: C  
.C.A:  
Any other allowances:  
**Total:**

11. **QUALIFICATION:**  
Educational Qualification:  
Academic :  
Professional:  
Details of affiliation with Professional Bodies / Institution / Society:
  - a) Name:
  - b) Membership No. :
  - c) Since when:

12. **EXPERIENCE:**  
Details of posts held from time to time (2000 onwards)

Sl.No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. **TRAINING:**

Details of training undergone in India and abroad .

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. **FOR PRIVATE SECTOR EXECUTIVES:**

- i. Annual turnover of last three years (FY 2021-22, 2020-21, 2019-20) of the Company where he is working presently:  
(Certified copy of the Annual Report to be attached)
- ii. Details of position held & reporting structure
- iii. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Any other information:

18. i. Whether furnished your organisational chart up-to Board level indicating your current position there in duly certified by the Company Secretary/ Controlling Officer  
Yes / No

ii. Whether enclosed a write up on the significant contribution made by you in present/past assignments (in 200 words):

iii. Whether enclosed a statement on your vision of OPGC in next 10 years (in 100 words):

**Declaration:**

I hereby declare that the information furnished above is correct to the best of my knowledge and nothing has been suppressed. I understand that in the event of my selection, if it is found at a later stage that any information furnished above is false or misrepresented, or any information or fact is suppressed, my selection is liable to be cancelled.

**Date:**

**(Name and Signature of the applicant)**

**Place:**

**Note:** Copies of Testimonials in support of age, all educational and professional qualifications, experience etc. may be furnished, wherever necessary.

**ANNEXURE-'A'**

**Forwarding letter by Cadre Controlling Authority (for Central/State Govt. candidates) / Controlling Officer (for CPSE/ State PSU/Private candidates)**

To

Principal Secretary to Government,  
Energy Department  
Kharavel Bhawan, Bhubaneswar  
Email:- [energy@nic.in](mailto:energy@nic.in)

Dear Sir,

I am forwarding herewith the application (Annexure – I) of \_\_\_\_\_ for the post of Director (Finance), OPGC.

The Integrity certificate and Performance Grading Report (Annexure –II and III) are enclosed separately in a sealed cover and sent by Registered post.

Place

Signature

Date

Name and Designation

**ANNEXURE-II**

**Integrity Certificate**  
**(To be submitted in sealed cover)**

This is to certify that the integrity of \_\_\_\_\_ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceeding is pending/ contemplated against him/her.

Place

Date

Signature

Name and Designation  
Seal of the Organisation



**ANNEXURE-III**

**Performance Grading of past five years**  
**(To be submitted in sealed cover)**

<b>Year</b>	<b>Grading*</b>	
2020-21		
2019-20		
2018-19		
2017-18		
2016-17		

\*The maximum attainable grading for the above year

Place

Date

Signature

Name and Designation  
Seal of the Organisation